MORGAN SINDALL CONSTRUCTION

Kings Hall Leisure Centre

Social Value Report

Morgan Sindall Construction



Progress on s106 targets



Social Enterprise Spend **£6, 726.47**	Local Spend **£3,796.13**	Jobs Advertised with LBH **6**	Green Jobs	
Work Experience **6**	Apprentices **4**	Local Labour **13**	SWAPs **3**	Jobs for Disabled People
Education Engagement **22**	People Engaged **550**	Staff Hours Invested **82**	Upskill Community **27**	Upskill Workforce **3**

Shared Industry Exchange Programme – MEET THE EMPLOYER EVENT



This month we have arranged a Meet The Employer event as part of GLA's Shared Industry Exchange Programme initiative. We have invited young Hackney people to meet with numerous construction employers, working on Morgan Sindall Kings Hall Leisure Centre project, to discuss upcoming opportunities on the Hackney project and to learn about the various pathways into their business.



COMMUNITY EVENT

OCTOBER 2026

Shaw Trust – SWAP

On Wednesday 21st October, we arranged a site tour for seven learners participating in our Sector-based Work Academy Programme (SWAP), delivered by Ixion, part of Shaw Trust, at Kings Hall Leisure Centre site.

The programme is currently being delivered in the site compound's Induction Room, which will soon become the project's Knowledge Hub.

The seven learners are keen to gain an entry-level qualification, develop their skills and secure employment in the construction industry.

The site tour provided a valuable opportunity to experience a live construction environment first-hand, see the project's progress and ask questions about the work taking place. With views overlooking the live site, learners could connect their training with the realities of working in construction and gain a better understanding of the opportunities available.

The SWAP programme commenced on 19th October and will run until 6th November, helping learners take their first steps towards a career in construction.

shaw trust





Construction Bootcamp

On Tuesday 20th October, we visited the construction bootcamp learners to provide them with a site tour.

Eleven participants (five Hackney and six Tower Hamlet residents) were given a tour of our live site in Canary Wharf, Tower Hamlets.

Learners are on a three-week bootcamp in our Knowledge Hub in Tower Hamlets and are due to complete on 28th October.

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COMMUNITY EVENT

OCTOBER 2026

Roofing Bootcamp

On Thursday 15th October, we visited The Skills Centre (Build East) to see the three-week roofing bootcamp in action. This amazing collaboration between Morgan Sindall Construction, Build East, Highview Group and Bauder Flat Roofs had learners getting hands-on, practical experience, developing their skills and taking steps towards a career in roofing. But what makes this approach particularly valuable is the timing; delivering targeted bootcamps ahead of key work packages commencing is an effective way to identify, train and prepare suitable candidates for upcoming employment opportunities.

We were also pleased to welcome the Considerate Constructors Scheme (CCS), who joined us to film the programme and interview those involved, capturing the impact of this collaborative approach.

A brilliant example of what can happen when contractors, specialist subcontractors and training providers work together to connect practical training with real employer demand.

Film coming soon!

THE SKILLS CENTRE

Highview GROUP

CONSIDERATE CONSTRUCTORS SCHEME

BAUDER





COMMUNITY EVENT **OCTOBER 2026**

New City College – T-Level Students

On Wednesday 14th October, we welcomed 14 Year 1, T Level students from New City College to Kings Hall Leisure Centre project. The students are studying Design, Surveying and Planning for Construction, with ambitions to pursue careers in the construction industry, including Quantity Surveying and Site Management. It was a fantastic opportunity to bring their classroom learning to life and give them a first-hand insight into the industry they aspire to join. We started the visit with an introduction to the Morgan Sindall business, an overview of the Kings Hall Leisure Centre development, and an exploration of the different pathways into the construction industry: from technical and professional roles to apprenticeships and other routes into employment. Jonathan, Site Manager delivered an important health and safety briefing before getting the students kitted out in full PPE, for a guided tour of the live construction site. The students asked some good questions throughout the visit, demonstrating their curiosity, enthusiasm and genuine interest in understanding how a major construction project is delivered.

NEW CITY COLLEGE
HACKNEY CAMPUS

Shared Industry Exchange Programme

This month we met with MIT Skills to discuss a Shared Industry Exchange Programme, where employers invite a group of people interested in learning about opportunities in construction. All employers taking part will be given £250 for their time.

Morgan Sindall will host this event at the Levy Centre, inviting six or more subcontractors to engage with young Hackney NEETs, on Tuesday 10th November.



Supported Employment for Hackney Migrants

On Thursday 8th October, we interviewed a candidate for a Business Administration role.

We will conduct a second interview and if successful the candidate will start a 12-week role, working two days a week on the Kings Hall Leisure Centre project site.

Hackney



The Skills Centre Build East

On Wednesday 7th October, we met with the Roofing Bootcamp learners to deliver a careers talk. 12 keen participants are taking part in the 3-week bootcamp delivered by Build East and supported by Bauders, Highview Roofing and Morgan Sindall.

On 15th and 16th October, Highview will be delivering practical workshops to the learners. Morgan Sindall will be attending the workshop alongside CCS (Considerate Contractors Scheme) to film the workshop and interview learners and partners.

BAUDER

Highview GROUP

CONSIDERATE CONSTRUCTORS SCHEME

THE SKILLS CENTRE



Shaw Trust

On Tuesday 6th October, we welcomed Shaw Trust to the Kings Hall Leisure Centre site to finalise details of our upcoming SWAP (Sector-Base Work Academy Programme) due to start on Monday 19th October for 3-weeks.

To make the meeting a little special, we took the Shaw Trust team on tour of the live construction site. This provided the team with first hand insight to the exciting development and what the learners will step into when on site for the programme.

shaw trust





COMMUNITY EVENT **OCTOBER 2026**

St. John of Jeruselum Primary School

On Tuesday 6th October, we supported Inspire EBP's World of Work programme at St John of Jerusalem Primary School. We engaged with 12 Year 3 pupils, introducing them to the construction industry. Pupils learned about the different roles within construction and then they were tasked to work in small teams to design and build their dream community.

Inspire EBP
/inspirebp

ST JOHN OF JERUSALEM PRIMARY SCHOOL



Construction Bootcamp

On Monday 5th October, the 3-week construction bootcamp commenced for Tower Hamlets and Hackney residents.

The programme is being delivered from Morgan Sindall Knowledge Hub in Tower Hamlets. The programme is being delivered by SPS Training to 12 learners and will end Friday 23rd October.

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September 2026 Meetings:

Roofing Bootcamp at Build East
This month, we met with Highview our Roofing subcontractor, Bauder (roofing buildings supplier) and Build East Skill Centre in Hackney to deliver a three-week bootcamp for the local community. The programme will start on 28th October 2026.



THE SKILLS CENTRE

Highview GROUP

BAUDER

MORGAN SINDALL CONSTRUCTION

September 2026 Meetings:

New City College – Site Visit

On 8th September, we met with New City College to plan a site visit to Kings Hall Leisure Centre project. A visit has been arranged for Thursday 15th October for ten T-Level students studying construction.

SPS Construction Bootcamp

On 10th September, we met with SPS, a training provider to organise construction level 1 bootcamp for Hackney and Tower Hamlets residents. This bootcamp will be held in our Knowledge Quad (learning hub) in Tower Hamlets. This programme starts on the 5th October.



September 2026 Meetings:

Hackney Council
On 30th September, we attended Hackney's Supported Work Placements Employer Kick off meeting. The Hackney initiative is all about supporting migrants by providing paid placements for 12 weeks.

September 2026 Meetings:

Shaw Trust Construction Bootcamp
On 17th September, we met with Shaw Trust a charity that support people into work. Using GLA funding, Shaw Trust will be delivering a construction bootcamp starting 19th October using our induction room within our site office to eight Hackney residents.
Poster to follow shortly.

Local Village Network – Amplify Me Programme
This month we met with Local Village Network (LVN) to discuss the Amplify Me programme which we will deliver at New City College, Hackney Campus. The six-week programme will commence on 3rd November, where we will visit a class every week to coach and mentor year 10 students around employability, networking and communication. The final session will be held at Kings Hall Leisure Centre site, where students will go on a site tour and learn all about the project.

COMMUNITY EVENT

AUGUST 2026

Hackney Green Futures Event

- On 26th of August Morgan Sindall were invited to join Hackney Green Futures Event hosted at Teesside University London. This FREE event connects you directly with top employers, training providers, and apprenticeship coordinators who are actively hiring.

- During the 4-hour event we were able to engage with 39 students to promote the current roles available on the Kings Hall Leisure Centre Project and the possibility for work experience.

- We also had the pleasure of hearing a from Meg Hillier, MP of Hackney South and Shoreditch and Mete Çoban, Deputy Mayor of London for Environment and Energy.









MORGAN SINDALL CONSTRUCTION

Hackney Residents Site Tour – 20.08.2026





On Thursday 20th August, we welcomed 12 Hackney residents to visit the live construction site of Kings Hall Leisure Centre.

We wanted to give local residents the opportunity to be part of the journey and see the transformation taking place first-hand. Many of those who joined us shared fond memories of using the leisure centre during the walk, so it was fantastic to show them the progress being made and give them a glimpse of what they can look forward to once the redevelopment is complete.

We will be hosting further resident site visits every few months, giving the local community regular opportunities to see construction in action, understand the work taking place and follow the transformation of their leisure centre.

MORGAN SINDALL CONSTRUCTION

Cardinal Pole School

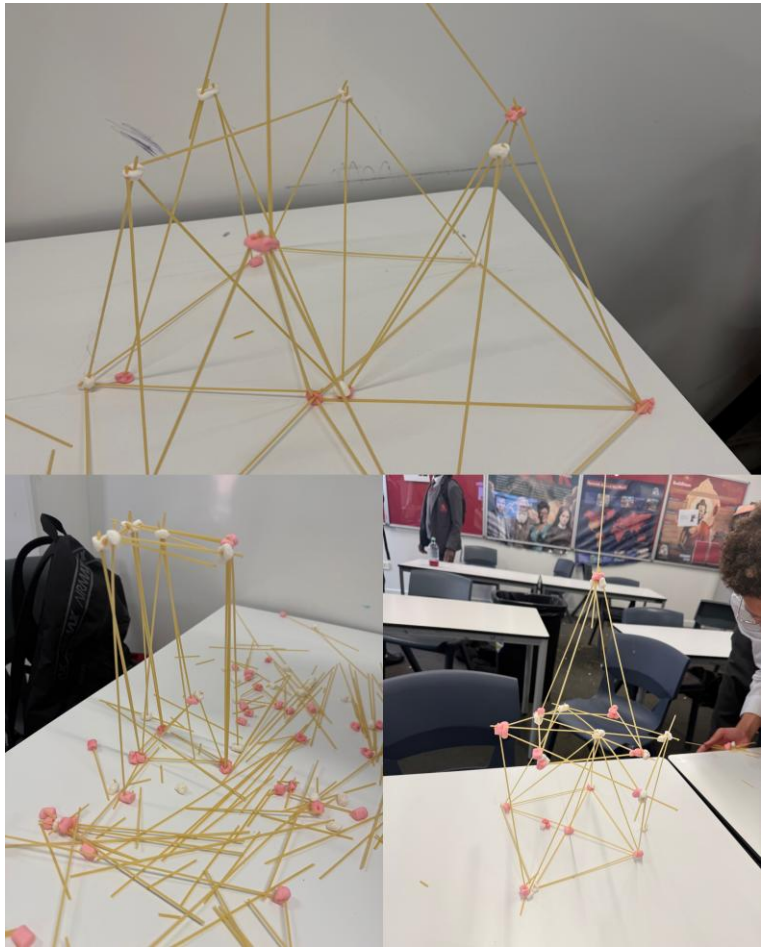
On Monday 6th July, we delivered a careers engagement session to 17 Year 10 students at Cardinal Pole Catholic School.
The students were participating in a week-long work experience programme, having not secured employer placements independently.

The session began with an overview of Morgan Sindall Construction, followed by an introduction to the Kings Hall Leisure Centre redevelopment project.

Students were also provided with information on the various education and career pathways into the construction industry, including apprenticeships, university routes and T Levels.

Following the presentation, students participated in an interactive design and build challenge, designed to encourage teamwork, communication, problem-solving and creative thinking while providing an insight into the collaborative nature of construction projects.

The session generated strong engagement and interest from the students., 10 students who expressed a particular interest in construction have been invited to attend a site visit at the Kings Hall Leisure Centre redevelopment project on 9th July.



CARDINAL POLE CATHOLIC SCHOOL

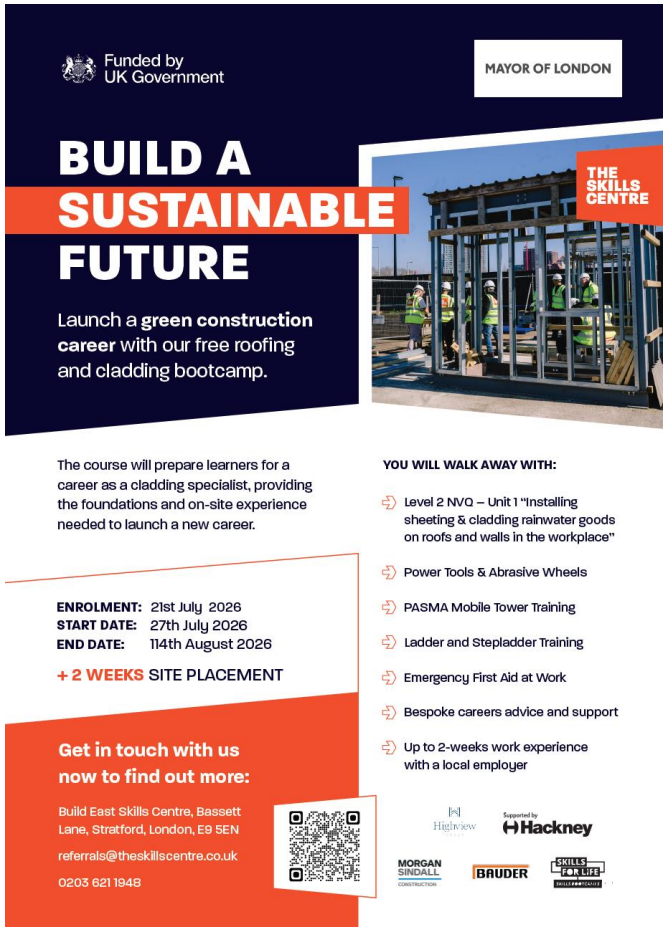
Swap - Accredited Programme MEETING

JULY 2026

Roofing Bootcamp in partnership with Build Skills, Bauder & High View

Morgan Sindall is supporting a Roofing Bootcamp being delivered by Bauder and Build Skill in July.

The Bootcamp is being delivered to help identify people with a genuine interest in Roofing Apprenticeships which is being offered by High View working on Kings Hall Leisure Centre project with us.



MORGAN SINDALL CONSTRUCTION

Cardinal Pole School – Site Visit

On Thursday 9th July, we welcome 9 year 10 students to Kings Hall Leisure Centre project for a site visit.

As part of their week-long work experience programme being supported by various employer providing young people with varied insight into different sectors, disciplines, roles and options.

For the site visit, we provided all students with a health and safety talk followed by 5-point PPE before taking the visitors out on a guided tour. Students asked lots of thoughtful questions to the team and overall seemed well engaged despite the heat!



CARDINAL POLE CATHOLIC SCHOOL

MORGAN SINDALL CONSTRUCTION

Work Experience Placement

In July we welcomed a young person from Cardinal Pole School for a week-long work experience placement. Samuel enjoyed shadowing all the key disciplines within Morgan Sindall and learned about the Kings Hall Leisure Centre redevelopment project.



CARDINAL POLE CATHOLIC SCHOOL



MORGAN SINDALL CONSTRUCTION

COMMUNITY EVENT

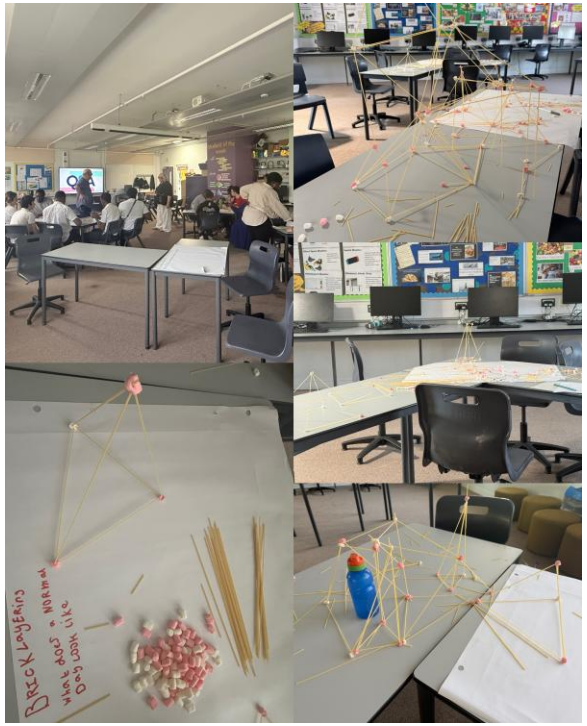
JUNE 2026

Stormont House School

On Monday 22nd June, we had the pleasure of visiting Stormont House School, a Special Educational Needs (SEN) school in Hackney, to deliver engaging careers sessions focused on the construction industry.

Our first session was with 14 Year 11 students where we began with a careers in construction presentation, exploring the many pathways into the industry and highlighting the wide range of disciplines and opportunities available in the construction sector.
The session then moved into a fun and interactive design and build challenge, where students worked in small teams to construct the tallest tower possible using only spaghetti and marshmallows. It was fantastic to see their creativity, teamwork and problem-solving skills in action.

Our second session was with 20 Year 10 students. Following a brief introduction to Morgan Sindall and the Kings Hall Leisure Centre redevelopment, the students immediately got stuck into the spaghetti and marshmallow tower challenge, bringing enthusiasm and energy despite the hot weather.



COMMUNITY EVENT

JUNE 2026

Connect To Work Employability Event



Hackney Connect to Work Employment Event

On Friday 26th June, we attended the Connect to Work employment event hosted by Hackney and held at the Town Hall to engage with local residents and promote career opportunities within the construction industry.

Throughout the event, the team engaged with approximately 80 residents, providing information about the jobs and apprenticeship opportunities coming up on the Kings Hall Leisure Centre project.

Attendees were able to discuss potential career pathways, gain an insight into the construction sector, and receive advice on routes into employment.

The event provided a valuable opportunity to support local employment initiatives, promote skills development, and strengthen relationships within the local community.

Our participation reflects our ongoing commitment to creating social value by helping local people access sustainable employment and training opportunities.

Hackney



Cardinal Pole School

On Thursday 18th June, we met with Cardinal Pole School to discuss supporting their upcoming work experience week for year group 10.

A group of 20 students currently do not have an employer for work experience; therefore, a range of employers are being approached to support the students.

We have agreed to deliver a career in construction talk on 6th July, which will incorporate a design & build workshop. Students will then be invited to a site visit on 9th July to see a live construction site in action.

COMMUNITY EVENT

JUNE 2026

Welcome Hackney Employability Fair

As part of Refugee Week attended Welcome Hackney Employability Fair at Hackney Town Hall on Thursday 18th June.

The event brought together local employers, training providers and support organisations to help refugees, migrants and asylum seekers in exploring career opportunities and building valuable connections.

We had the pleasure of engaging with over 20 individuals interested in pursuing a career in construction, discussing the diverse opportunities available within our industry and the pathways to getting started.

At Morgan Sindall, we are passionate about creating inclusive opportunities and support people from all backgrounds to access meaningful and rewarding careers. Events like this demonstrate the power of collaboration in opening doors and helping to build brighter futures for all.



Connected Work Programme

On Monday 29th June, we met with Hackney's Connect Work Programme to discuss ways to support Hackney residents on this programme; the aim of the programme is to support people with mental health, disabilities, carer leavers, refugees, armed forces, neurodiverse etc and anyone with barriers to work. We agreed to deliver a career construction talk where we will introduce the Morgan Sindall business, our disciplines and the Kings Hall Leisure Centre redevelopment. We will then invite those interested in Morgan Sindall disciplines to work experience and interview. Katie Hobden from the Hackney will come back with some dates.

Hackney's Inclusive Recruitment Roundtable

On 1st July, Hackney Council invited various contractors and a charity called The Badu Way to a meeting to discuss inclusive recruitment in the borough through positive collaboration.



MAY 2026

Clapton Girl's Academy

On Thursday, 7th May we met with Nikki Story at Clapton Girls School to discuss a work experience placement for a student, with Morgan Sindall's team based at the Kings Hall Leisure Centre site. The student who is year 12, aged 16 will be on site shadowing the Site Manager and Project Manager for the week.

Clapton Girls' Academy

Est. 1906

May 2026

On Monday 18th May, Venus from Clapton Girls School started her weeklong work experience with the Morgan Sindall team. As Venus is interested in Quantity Surveying, she was placed with the Commercial team. To provide Venus with a wider understanding and insight to construction, Venus also shadowed the Site Management team.



Clapton Girls' Academy

Est. 1906

MORGAN SINDALL CONSTRUCTION

MAY 2026



On Wednesday 20th May, we supported the Hackney Opportunity Fair, hosted by CoCreate Hackney and The CoHub. Over 300 people attended the Fair to talk to various employers about opportunities.

This was a fantastic event aimed at the whole community including the traveler's community based in Hackney.

Lots of people visited the Morgan Sindall stall, keen to learn about the Kings Hall Leisure Centre redevelopment and upcoming opportunities on the project. We engaged with over 100 people over the five-hour event.

MAY 2026

On Friday 15th May, we met with Hackney Council to discuss the upcoming Hackney's Refugee Employment Fair on 18th June. This event is being delivered as part of Hackney's Economic and Integration Programme, to support asylum seekers, refugees and migrants to seek employment opportunities. Several employers are invited to talk about entry requirements to jobs and opportunities available to candidates.

On Thursday 21st May, we met with Bryan Taylor from Hackney's NEET Pathways to explore ways we can support 16- to 19-year-olds, that are not in mainstream education. We discussed, career insight talk followed by site visits and work experience, as this approach helps build a positive relationship with employers. Date for delivering a talk to be confirmed soon.

COMMUNITY EVENT

APRIL 2026

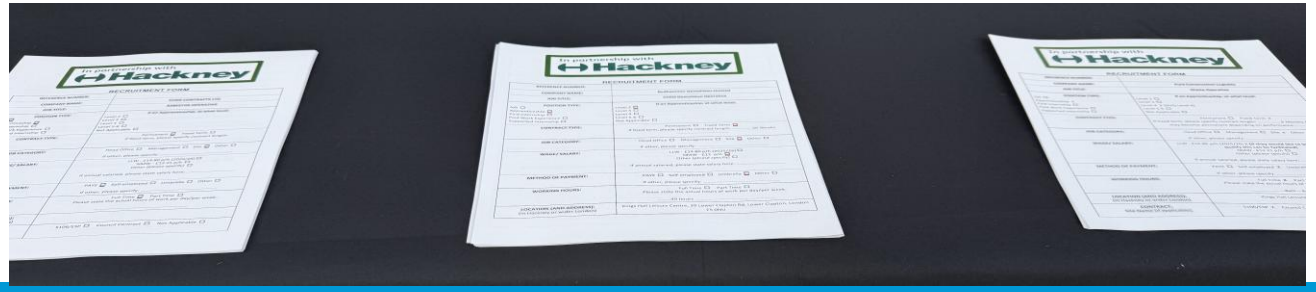
New City College

On Thursday 16th April, we attended New City College in Clapton to support an Employer Event focused on opportunities in various sectors including construction.

We engaged with 20 students throughout the session, many of whom demonstrated a strong interest in pursuing careers in construction. The discussion centred on the Kings Hall Leisure Centre redevelopment, as well as wider upcoming opportunities within the industry.

Several live vacancies were showcased for students who are approaching the end of their studies and are considering entering the sector. Attendees were also encouraged to take copies of the job advertisements to share with their families and friends who may also be interested in applying.

Overall, the event was well received, with strong engagement from students and a positive level of interest in both current and future opportunities within construction.





MORGAN SINDALL CONSTRUCTION

APRIL 2026
Hackney Council – Employer Engagement Event

On Tuesday 28th April, we attended an engagement event organised by Hackney Council, bringing together employers and local education providers. The session focused on how we can support students including SEN learners and those at risk of becoming NEET, through the Kings Hall Leisure Centre redevelopment project.

It was a valuable opportunity to connect and collaborate with a range of providers from an employer perspective, and plans are already progressing positively in terms of delivery.



MORGAN SINDALL CONSTRUCTION



Support a Social Enterprise Business – New Life

In June, we approached a social enterprise business to design and build picnic benches for our workforce to use on site compound. New Life supports homeless people by providing various vital services and by using this social enterprise business, we are helping valuable and much needed services to continue for vulnerable people.

We spent £760 on the two benches.

NEW LIFE Newham

Hackney's Refugee Support Programme

We met with Hackney Council (Anish & Gallal) on Friday 27th March to discuss a programme that Hackney are developing to support refugees in the borough.

The programme is still be developed and Hackney wanted to know if Morgan Sindall will support the programme with jobs and which types of opportunities are refugees likely to be considered for. We will support this programme with career in construction talks and organise mock interviews to support the candidates.

Hackney

MORGAN SINDALL CONSTRUCTION

March 2026

Hackney College

On Tuesday, 17th March, we supported Hackney College with mock interviews, working with 30 students to help build their confidence and interview skills.



MORGAN SINDALL CONSTRUCTION

March 2026

Stormont House School

On Wednesday, 18th March, we met with Stormont House School to plan careers engagement. A Year 10–11 insight session is scheduled for 7th July, alongside a design and build activity for Year 7 students.

STORMONT HOUSE SCHOOL
achievement for all

MORGAN SINDALL
CONSTRUCTION

March 2026

Build East

17th March 2026

We visited the Build East Skill Centre in Hackney to engage 14 women on a Women into Construction programme. We delivered an overview of Morgan Sindall, the King's Hall Leisure Centre project, and career pathways. The group showed strong interest, particularly in work experience and site visits, which we will arrange.



THE SKILLS CENTRE

MORGAN SINDALL CONSTRUCTION

March 2026

Build East

We met with Gallal at Hackney Council and John at Build East on Tuesday 10th March to discuss collaboration. We will support learners on Build East programmes with site visits and work experience. In addition, we will support their bootcamps by providing trade support through workshop delivery.



Hackney Skills for Life

On Wednesday 11th March, we met with Hackney Skills for Life to discuss ways to engage those Hackney residents that are interested in a career in construction. We agreed to support upcoming job fairs, support learners on their programme with site visits and work experience. In addition, we will plan a programme which will incorporate trade workshops and site visits.

We will be delivering a career in construction talk to a group of women on a construction programme in March.

March 2026

New City College – Hackney College
Tuesday 10th March 2026
We delivered a careers insight session at New City College Hackney, where we engaged with 36 students from the Multi-Skills, Electrical, Plumbing, and Painting & Decorating courses to talk about careers in construction and the opportunities connected to the exciting Kings Hall Leisure Centre redevelopment project.

During the session, we introduced the Morgan Sindall business, shared insights into the Kings Hall Leisure Centre redevelopment, and spoke about the many different pathways into the construction industry.

It was fantastic to see such enthusiastic and engaged students, with lots of interest in work experience, apprenticeships, and future job opportunities that will arise through the Kings Hall Leisure Centre project.

Students will now be invited to attend a site visit in May, where they will have the opportunity to see a live construction site and gain a deeper understanding of how projects like Kings Hall Leisure Centre are delivered. Work experience opportunities will follow to further support their journey into construction careers.



New City College

COMMUNITY EVENT

On 12th February we supported the National Apprenticeship Week event hosted by Hackney. We engaged with ten young people and talked about upcoming opportunities on the Kings Hall Leisure Centre project.



COMMUNITY MEETINGS

- On 23rd February we hosted our second public meeting.
- On 27th February we have our monthly catch up with LB of Hackney to discuss s106 progress.
- We are currently advertising an Apprentice Asbestos role, to work on the Kings Hall Leisure Centre development.

COMMUNITY MEETINGS

- We provided work experience to a young Hackney student on 22nd, 23rd, 29th, & 30th January, based with MS Quantity Surveying team.

- On 28th January, we met with LB of Hackney to discuss s106 targets and progress.

- On 3rd February we attended a briefing session held by Inspire EPB about The Launch Academy which we will be supporting in March – the programme is aimed at young Hackney people at risk of becoming NEET.

- On 9th February we interviewed a Hackney resident for an Apprentice Business Admin position with Morgan Sindall's Kings Hall Leisure Centre project team. The candidate will start in March.

February 2026

COMMUNITY EVENT

On 3rd February we supported a workshop as part of the World of Work Week programme, hosted by Inspire EBP at Here East in Queen Elizabeth Olympic Park, an inspiring initiatives designed to introduce primary school children to the world of engineering, construction and architecture.

Students from Sebright Primary School in Hackney, joined the workshop where 60 year 3 pupils took part in a hands-on workshop exploring careers in the built environment.

Alongside fellow contractors, I shared my role, my career journey and the different pathways into construction. This was followed by some fantastic questions from the pupils about what we enjoy most in our jobs and whether university is always required.

The highlight of the day was a creative group activity where the pupils designed and built 3d models of their dream school.



SEBRIGHT PRIMARY SCHOOL AND CHILDREN'S CENTRE

INSPIRE

January 2026

COMMUNITY MEETINGS

- **KHLC Public Meeting – 12.1.2026**
  Redevelopment discussed in detail
- **The Badu Way – 13.1.2026**
  Hackney based charity; explored collaboration; will deliver a career insight talk initially to young people on their employability programme
- **New City College, Hackney Campus – 14.1.2026**
  Supporting Mock Interviews in March and delivering a career insight talk, date tbc
- **Olive Primary School – 16.1.2026**
  Discussed activities that supports construction and the redevelopment; school to come back with dates to deliver activities
- **Meeting with Hackney residents x 3 – 19.1.2026**
  Discussed concerns: noise, dust, parking, safety, lighting
- **CTEC – Hackney Campus – 21.1.2026**
  Explored a SWAP programme to be delivered; we will reconvene once CTEC has sourced funding
- **Burnout to Balance - AWOKE Life Coaching Workshop for Workforce**

